

Equality & Diversity Matters

Community Knowledge - Community Action

The Federation of Disabled People (FED) is hosting a new network of local organisations that could represent the voluntary sector on issues of equality and diversity, build knowledge and understanding, advise public agencies and train their staff and generate greater awareness about equalities issues.

The FED aims to facilitate a space that enables the sharing of experience and knowledge. Promoting dialogue and discussion, responding to key policy areas that affect diverse communities and groups, working to act together as an agent of change and aim to challenge and educate the wider community.

Benefits of Getting Involved:

- ◆ **Strengthen your groups understanding of equality and diversity issues**
- ◆ **Raise awareness of the issues that matter to your community**
- ◆ **Work with others the effect change - influence local decision makers**
- ◆ **Work collaboratively and seek funding solutions**

What's driving this?

A recent Equality Conference called for a more collaborative approach to equality and diversity in the city and to strengthen the role of the Stronger Communities Programme. Recent policy developments suggest this call is now crucial in ensuring that equality focused groups can influence and respond effectively to these -

- ◆ Community Engagement Framework
- ◆ City Inclusion Partnership
- ◆ The Duty to Involve
- ◆ Sustainable Community Strategy
- ◆ Communities in Control
- ◆ Our Shared Future
- ◆ Tackling Inequality (Reducing Inequality Review)

Your experience, knowledge and insight can make a difference.



Established Values

Equality - Working in an anti-discriminatory and empowering way

Accountability - Supporting and being accountable to diverse communities and being transparent in the way we work

Respect/Co-operation - Working through co-operation and collaboration whilst recognising, respecting and reflecting difference

Partnership - Working to affect equality through the development and maintenance of strong and effective partnership working

What is the Stronger Communities Programme (SCP)?

The SCP supports groups and individuals from the community and voluntary sector to become involved in local decision making at a strategic level.



Equality and the SCP work?

The SCP positively engages with partners to ensure that the strength, potential and needs of people from diverse communities are understood and reflected in the planning and delivery of local services.

Access

All information is provided in English. Please contact us if you would like this sheet translated or in an alternative format.

Meetings and events will be held in fully accessible spaces and we will provide, as best we can, for any specific requirements to assist your access needs.

For further information contact:

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